

Recreation Student Payrates - 2025

Job Code	Job Code Description	Grade	2025 Payrates		
			Minimum	Midpoint	Maximum
4921	STDT 2	2	\$17.25	\$19.85	\$22.45
4920	STDT 3	3	\$17.75	\$20.85	\$23.95
4919	STDT 4	4	\$18.25	\$21.90	\$25.55
4940	STDT REC 1	4	\$18.25	\$21.90	\$25.55
4260	STDT REC 2	9	\$24.75	\$32.15	\$39.60

Minimum wage implementation effective December 22, 2024. BW Pay date with new rate is January 15, 2025. Last updated 02/11/2025.

Area	Sub Area	Category	Level	Title Code	Grade	APPROVED Jan 2025 Payrate
Aquatics	Lifeguard	Lifeguard	1	4920	3	\$17.90
Aquatics	Lifeguard	Lifeguard	2	4920	3	\$18.40
Aquatics	Lifeguard	Lifeguard	3	4920	3	\$18.90
Aquatics	Lifeguard (Head Guard)	Lifeguard	4	4920	3	\$19.90
Aquatics	Lifeguard Special Events	Lifeguard Special Events	1	4919	4	\$21.00
Aquatics	Scuba Diver Maintenance	Scuba Diver Maintenance	1	4919	4	\$18.25
Aquatics	Scuba Diver Maintenance	Scuba Diver Maintenance	2	4919	4	\$18.40
Aquatics	Scuba Diver Maintenance	Scuba Diver Maintenance	3	4919	4	\$18.90
Aquatics	Scuba Diver Maintenance	Scuba Diver Maintenance	4	4919	4	\$19.90
Aquatics	Swim/Dive/Surf-also starting rate for instructor with WSI	Aquatics Instructor/Coach	1	4940	4	\$18.75
Aquatics	Swim/Dive/Surf	Aquatics Instructor/Coach	2	4940	4	\$19.25
Aquatics	Swim/Dive/Surf	Aquatics Instructor/Coach	3	4940	4	\$20.25
Aquatics	Swim/Dive/Surf	Aquatics Instructor/Coach	4	4940	4	\$22.75
Aquatics	Swim/Dive/Surf	Aquatics Instructor/Coach	5	4260	9	\$24.75
Aquatics	Swim/Dive/Surf-Private	Aquatics Instructor/Coach - Private	1	4260	9	\$36.00
Classes	CPR Instructor	CPR Instructor	1	4940	4	\$20.25
Classes	CPR Instructor	CPR Instructor	2	4940	4	\$21.25
Classes	CPR Instructor	CPR Instructor	3	4940	4	\$22.75
Classes	KA Specialty Coordinator	Knock Around Lead/Coordinator	1	4940	4	\$21.25
Classes	KA Specialty Coordinator	Knock Around Lead/Coordinator	2	4940	4	\$22.75
Classes	KA Specialty Coordinator	Knock Around Lead/Coordinator	3	4940	4	\$24.75
Classes	Knock Around Counselor	Knock Around Counselor	1	4940	4	\$18.25
Classes	Knock Around Counselor	Knock Around Counselor	2	4940	4	\$19.25
Classes	Knock Around Counselor	Knock Around Counselor	3	4940	4	\$20.25
Classes	Specialty Instructor	Specialty Instructor	1	4940	4	\$18.25
Classes	Specialty Instructor	Specialty Instructor	2	4940	4	\$19.25
Classes	Specialty Instructor	Specialty Instructor	3	4940	4	\$20.25
Classes	Specialty Instructor	Specialty Instructor	4	4940	4	\$21.25
Classes	Specialty Instructor	Specialty Instructor	5	4940	4	\$22.75
Classes	Specialty Instructor	Specialty Instructor	6	4260	9	\$24.75
Classes	Specialty Instructor	Specialty Instructor	7	4260	9	\$27.70
Classes	Specialty Instructor	Specialty Instructor -Private Lesson	1	4260	9	\$36.00
FitLife	Fitness Instructor	FitLife Instructor	1	4260	9	\$24.75
FitLife	Fitness Instructor	FitLife Instructor	2	4260	9	\$27.25
FitLife	Fitness Instructor	FitLife Instructor	3	4260	9	\$32.70
FitLife	Fitness Instructor	FitLife Instructor	4	4260	9	\$38.15
FitLife	Trainers	FitLife Instructor	1	4260	9	\$27.25
FitLife	Trainers	FitLife Instructor	2	4260	9	\$30.50
FitLife	Trainers	FitLife Instructor	3	4260	9	\$35.00
FitLife	Yoga Instructor	FitLife Instructor	1	4260	9	\$27.25
FitLife	Yoga Instructor	FitLife Instructor	2	4260	9	\$32.70
Marketing	Media and Video Assistant	Marketing	1	4919	4	\$18.25
Marketing	Media and Video Assistant	Marketing	2	4919	4	\$18.75
Marketing	Media and Video Assistant	Marketing	3	4919	4	\$19.25
Outback	Team Development Facilitator	Challenge Course	1	4940	4	\$18.25
Outback	Team Development Facilitator	Challenge Course	2	4940	4	\$18.75
Outback	Team Development Facilitator	Challenge Course	3	4940	4	\$19.25
Outback	Team Development Facilitator	Challenge Course	4	4940	4	\$20.25
Outback	Team Development Facilitator - Special Events	Challenge Course	1	4940	4	\$22.75
Outback	Team Development Program Leader	Challenge Course	1	4940	4	\$22.75
Outback	Team Development Program Leader	Challenge Course	2	4260	9	\$24.75
Outback	Team Development Program Leader	Challenge Course	3	4260	9	\$27.70
Outback	Team Development Program Leader - Special Events	Challenge Course	3	4260	9	\$31.00
Outback	Trip Guide	Trips Guide	1	4940	4	\$18.25
Outback	Trip Guide	Trips Guide	2	4940	4	\$18.75
Outback	Trip Guide	Trips Guide	3	4940	4	\$19.25
Outback	Trip Guide	Trips Guide	4	4940	4	\$20.25
Operations	Facility Setup - Events		1	4919	4	\$20.00
Recreation	Standard Student Staff	Rec Experience	1	4921	2	\$17.25
Recreation	Standard Student Staff	Rec Experience	2	4921	2	\$17.40
Recreation	Standard Student Staff	Rec Experience	3	4920	3	\$17.90
Recreation	Standard Student Staff	Rec Experience	4	4920	3	\$19.25

Standard Student Staff Includes the following Recreation positions:

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| <ul style="list-style-type: none"> Facility Set Up Asst Field Lining Asst Building Maintenance Asst Recreation Experience Asst Competitive Sports Asst Marketing Asst Program Asst Classes | <ul style="list-style-type: none"> Program Asst Fitlife Program Asst Outback Business Office Asst Climbing Center Asst Concession Worker Outback Retail Asst |
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